

## Environmental Policy

The Company is committed to meeting the needs of its customers in an environmentally sound manner and aims to achieve this by:

- seeking to minimise its own environmental impact – the company is committed to achieving continual improvement in its environmental performance.
- developing, and acting on, opportunities to generate environmental benefits.

To ensure that this policy is properly implemented and maintained, the Company is developing an environmental management system to be compliant with BS EN ISO 14001. Since 1994 the Company has been operating a quality management system that conforms to BS EN ISO 9002 and this is being harmonised with the environmental management system.

This policy forms the framework for setting and reviewing the following environmental objectives:

- To ensure that the products the Company offers to its customers are, wherever possible, grown or manufactured using methods and materials that have a minimum environmental impact either in their production, their application, or their degradation period.
- To comply with relevant environmental statutory regulations. In particular to use, handle, transport, store and dispose of potentially damaging materials within the appropriate legislation and codes of practice.
- To prevent pollution arising from its activities.
- To encourage an environmental awareness and responsibility in its customers and suppliers.
- To ensure that all employees are made aware of this policy and their responsibilities and are competent to meet those responsibilities through training, communication, sharing of expertise and monitoring of the Company's activities.

Michael Hardcastle, Director  
August 2004

